SHEET METAL FABRICATOR/INSTALLER

This is a fantastic opportunity to join a long-established business with a strong commitment to its people, where you will be working on a wide variety of projects. Part of Hawkins Group of Companies Limited, Hawkins Steel Ltd. offers bespoke fabrication solutions and services to a range of clients and industries.

Everyone at Hawkins is committed, hardworking and passionate about what they do. Hawkins strives to provide a positive and fun working environment that focuses on collaboration and creativity to promote problem solving, effectiveness and success. Hawkins invests in staff training and development and embraces continuous improvement. Hawkins strives to enhance staff engagement, job satisfaction and wellbeing.

About the job

To deliver high-quality bespoke metalwork solutions across a range of projects and industries. The role involves **sheet metal fabrication, TIG welding**, and **site installation work**, primarily working with **stainless steel and aluminium**.

Reporting to: Specialist Fabrication Supervisor

Location: Unit 9a, Thorpe Way, Banbury, OX16 4SP – Hawkins 1 or 3 and site locations

Job type: Full-time, permanent

Key Responsibilities

- Reading and interpreting technical drawings and specifications.
- Performing fabrication and welding activities working with stainless steel, aluminium and mild steel.
- Operating all tools and machinery, including guillotines and brake press equipment, in line with the company's safe operating procedures.
- Attending client locations to assist with site installations as required.
- Working to deadlines while ensuring quality standards are met.
- Adhering to all Health and Safety standards.

Person specification

Experience and knowledge

- Proven sheet metal fabrication and welding experience.
- Experience of welding stainless steel, aluminium and mild steel using both Tig and Mag welding processes.
- Comfortable reading and working from engineering drawings.
- Problem solving ability and a positive attitude to drive continual improvements forward.
- Strong communication skills, able to work well with colleagues, customers and suppliers.
- Demonstrates an attention to detail and ability to work accurately to tight deadlines.

- Flexible attitude to working hours.
- Shows initiative and maintains a positive attitude.

Advantageous but not essential

- Experience in bespoke specialised fabrication tasks/jobs.
- Experience of working to ISO 9001 and UKCA Quality Standards.
- Holds a full, clean driving licence.

What you'll get in return

- Great team morale and company culture
- Training and development opportunities
- Competitive salary
- 22 days annual leave plus bank holidays
- Company pension scheme
- Discretionary Bonus
- Socials and team activities
- Long Service Award
- Death in Service (subject to qualifying service)

Get in touch

Hawkins Group of Companies is an exciting and fast-growing business. We are always keen to hear from new talent wishing to work in the construction industry.

If you would like to learn more about working at Hawkins and the roles we offer, get in touch, have a chat and discover how you could build your career with Hawkins.

We'd love to hear from you, please contact us on 01295 252363 or email careers@hawkins-group.co.uk