ROOFING SUPERVISOR

Hawkins Roofing Ltd has been supporting their clients with both commercial and industrial roofing and cladding for over 40 years. A proven track record of delivering turnkey projects, on time and within budget, enables Hawkins Roofing to see its client base grow year on year. Retaining a high level of repeat business is only gained by offering clients value for money with exceptional service and standards of workmanship.

Everyone at Hawkins is committed, hardworking and passionate about what they do. Hawkins strives to provide a positive and fun working environment that focuses on comfort, collaboration and creativity to promote problem solving, effectiveness and success. Hawkins invests in staff training and development and embraces continuous improvement. Hawkins strives to and enhance staff engagement, job satisfaction and wellbeing.

About the job

The main purpose of the role is to oversee and coordinate the general day to day running of our site(s). Contracts include repairs and maintenance to existing industrial roofs, roof installation and cladding works both locally and nationwide.

Reporting to	Roofing General Manager
Location	Unit 9a, Thorpe Way, Banbury, OX16 4SP – Hawkins 2 and site locations
Job type	Full-time, permanent

Key responsibilities

- To organise the work load for the site teams.
- To ensure that installation, cladding and roofing of new and existing industrial buildings, general maintenance of industrial roofs and guttering are carried to high standard.
- To motivate and coach site teams, ensure their commitment to achieve outstanding workmanship and high performance.
- To understand technical drawings and work in accordance with their specifications.
- To ensure that Health & Safety policies and procedures are followed.
- To ensure that all power tools, equipment and materials are used in a safety manner.
- To build and maintain good working relationships with colleagues, customers/clients, sub-contractors and contract/site managers.
- To assist with the training of new employees and apprentices to ensure that they meet the required learning outcomes as specified in their training plans.
- Any other duties as required by the Contracts Manager/Roofing General Manager.

Experience and knowledge

- Experience of supervising teams
- Experience as a roofer or a similar role in construction
- Good knowledge of English and communication skills
- Good understanding of Math's
- Experience using various hand tools and equipment, such as scaffolds, taking safety rules into consideration

- Physical strength and good balance (Manual handling of items 20kg plus, good back strengths)
- Experience of working to Health and Safety policies and guidelines
- Ability to work in external environments and work at heights for long hours
- An apprenticeship or license in roofing or relevant field is a plus
- Full clean UK driving license would be an advantage

Skills and attributes

- Professional approach with high standards and 'can do' attitude
- Flexible in work activities, locations and hours of work
- Excellent communication skills and a positive attitude towards work, colleagues, customers and suppliers
- Can demonstrate attention to detail and show initiative
- Problem solving ability and a positive attitude to drive continual improvements forward

What you'll get in return

- Great team morale and company culture
- Training and development opportunities
- Competitive salary
- 22 days annual leave plus bank holidays
- Flexible pension scheme
- Company Car (role specific)
- Discretionary Bonus
- Socials and team activities
- Long Service Award
- Death in Service (subject to qualifying service)

Get in touch with us

We'd love to hear from you, please contact us on 01295 252363 or email careers@hawkins-group.co.uk

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