

## FABRICATOR WELDER

Hawkins Steel Ltd provide a complete range of fabrication services to a multitude of clientele offering bespoke fabrication solutions no matter the size, shape or complexity. Experience and understanding of general construction, steelwork design, processes and finishes, varies greatly from client to client. As such, Hawkins Steel offers a level of support to match their appropriate experience, ensuring that all expectations are surpassed and projects run smoothly. Hawkins Steel produces structural steel to the harmonised standard which covers fabricated structural steelwork to BS EN 1090: Execution Class 2.

Experienced fabricators work with mild steel, stainless steel, aluminium and bronze. They work with precision and attention to detail, ensuring a top-class finish is achieved for all structural steel, mezzanines, feature staircases, architectural balustrades, handrails and balconies.

Everyone at Hawkins is committed, hardworking and passionate about what they do. Hawkins strives to provide a positive and fun working environment that focuses on comfort, collaboration and creativity to promote problem solving, effectiveness and success. Hawkins invests in staff training and development and embraces continuous improvement. Hawkins strives to and enhance staff engagement, job satisfaction and wellbeing.

### About the job

The main purpose of this role to carry our welding and fabrication in accordance with approved engineering drawings. Operate machineries in the steel workshop as and when required.

<b>Reporting to</b>	Fabrication Supervisor
<b>Location</b>	Unit 9a, Thorpe Way, Banbury, OX16 4SP – Hawkins 1 or 3 and site locations
<b>Job type</b>	Full-time, permanent

### Key Responsibilities

- To carry out all fabrication and welding activities as required.
- To adhere to all Health and Safety standards.
- To adhere to all Quality Standards including ISO 9001 and UKCA marking of Steel works EN 1090.
- To operate all machinery and equipment including forklift truck and overhead crane in line with the company's safe operating procedures.
- To attend site to carry out welding procedures to support Hawkins personnel in steel erection projects as and when required.
- To assist in steel installations on construction sites and live manufacturing facilities.
- Any other duties as required by the Fabrication Supervisors and Steel Director.

## Person specification

### Experience and knowledge

- Problem solving ability and a positive attitude to drive continual improvements forward
- Excellent communication skills and a positive attitude towards work, colleagues, customers and suppliers
- Can demonstrate attention to detail and show initiative
- Proven fabrication and welding experience
- Ability to read engineering drawings
- Flexible attitude to working hours
- Forklift truck licence
- OHC licence

### Advantageous but not essential

- Experience in bespoke specialised fabrication tasks/jobs
- Experience of working to ISO 9001 and UKCA Quality Standards
- Full, clean driving licence
- Warehouse experience

## What you'll get in return

- Great team morale and company culture
- Training and development opportunities
- Competitive salary
- 22 days annual leave plus bank holidays
- Flexible pension scheme
- Company Car (role specific)
- Discretionary Bonus
- Socials and team activities
- Long Service Award
- Death in Service (subject to qualifying service)

## Get in touch

Hawkins Group of Companies is an exciting and fast-growing business, and we are always keen to hear from new talent wishing to work in the construction industry.

If you would like to learn more about working at Hawkins and the roles we offer, get in touch, have a chat and discover how you could build your career with Hawkins.

We'd love to hear from you, please contact Erika Szommer, HR & Training Manager for an informal and confidential chat on 01295 252363 or email [careers@hawkins-group.co.uk](mailto:careers@hawkins-group.co.uk)