

OL. MAKE IT FUN

AKE IT LAST.

MAKE IT PROUD. MAKE IT CREATIVE. MAKE IT BETTER. MAKE IT UNFORGETTABLE. MAKE IT BRILLIANT. MAKE IT

IT SIMPLE. MAKE IT HAPPEN. MAKE IT WORK. MAKE IT POWERFUL. MAKE IT FUN. MAKE IT AWESOME.



COMPANY BROCHURE





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**HAWKINS**  
WE OPERATE IN YOUR INDUSTRY



**MANUFACTURING**



**INDUSTRIAL**



**FOOD**



**COMMERCIAL**



**AGRICULTURE**



**GOVERNMENT**



**PHARMACEUTICAL**



**SPORT**



**LAUNDRY**



**FINANCIAL**





“In the competitive world of construction, we have grown substantially over the past 10 years, thanks to our ability to complete projects on time without compromising on service or quality. This level of service has enabled us to build strong customer relationships with repeat business currently standing at over 90%.”

The Hawkins Group is an expanding UK based construction business which is led by myself and a dedicated team of industry professionals. Our combined skills and experience work in synergy to bring together a wide range of projects; providing clients with the peace of mind that their projects are in safe hands.

Our ability to integrate resources from different divisions within the group enables us to meet the everchanging needs of our clients’ multidisciplinary requirements. We provide turnkey solutions for any project, which allows us to provide our clients with a cost effective, cohesive and efficient solution. By bringing our teams together, our clients benefit from an extensive knowledge across a large number of sectors and fast communication ensuring they receive the best service and end result.

Hawkins Group of Companies manages and oversees projects from inception to completion, allowing you to concentrate on running your business without the added stress of project management. We are experts in delivering dynamic solutions to an exceptionally high standard, and pride ourselves on sharing our customers vision, whilst operating within our company’s core values: excellence, integrity, passion, safety, collaboration and exceeding our customer expectations.

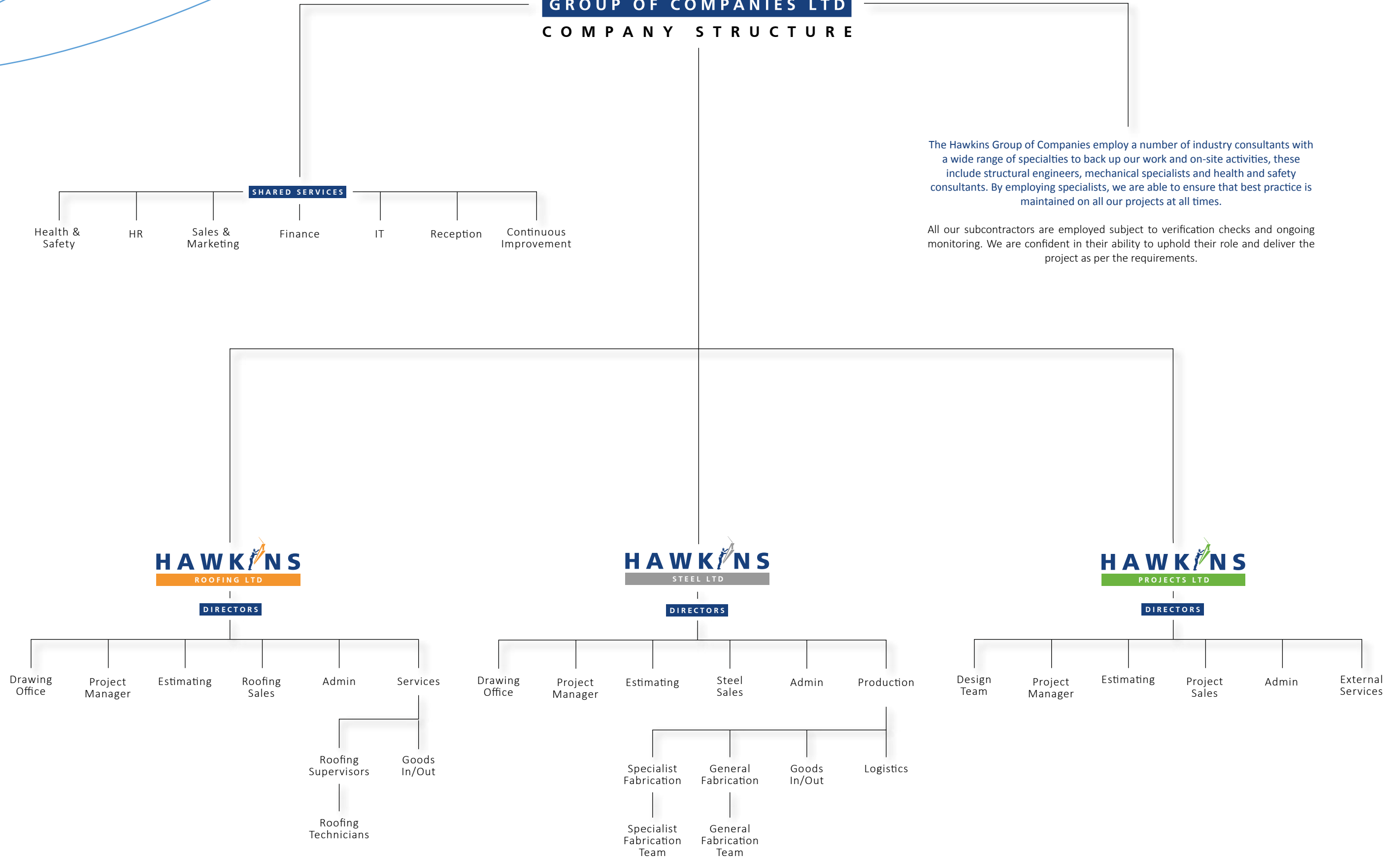
Mike D Hawkins  
Managing Director



# HAWKINS

## GROUP OF COMPANIES LTD

### COMPANY STRUCTURE







Mike Hawkins  
Managing Director



Paul Jackson  
Director



John Baker  
Director



Ian Crofts  
Financial Controller



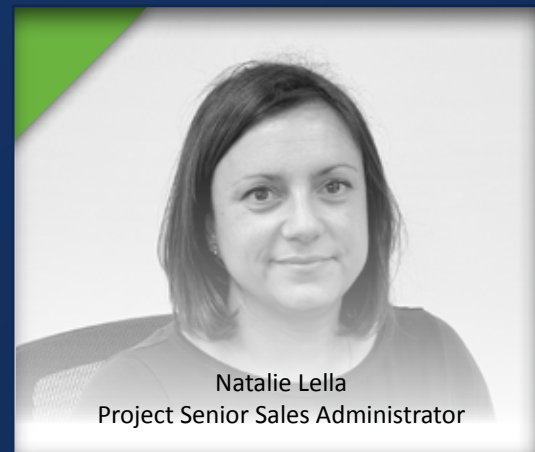
Erika Szommer  
HR & Training Manager



Lindsey Hale  
Continuous Improvement Leader



Eddie Docherty  
Roofing General Manager



Natalie Lella  
Project Senior Sales Administrator



Zoe White  
Financial Supervisor



Mick Hawkins  
Technical & Sales



Les Tucker  
Senior Estimator



Colin Mead  
Project Estimator



Marta Hloušek-Nagle  
Roofing Sales Administrator



Lee Pearman  
Procurement Co-ordinator



Adam Hawkes  
Operations Co-ordinator



Dave Elliot  
Project Manager



Matt Cartwright  
Project Manager



Matt Georgou  
Project Manager



Darren Cox  
Project Manager



Paul Carter  
Surveying Manager



**Nick Hawkins**  
Drawing Office Manager



**James Morrison**  
CAD Technician



The Group's in-house design team provide the technical expertise gained over 95 years of combined experience, ensuring each project undertaken is delivered in-line with the client's expectations, along with guidance on possible value engineered solutions. By using the latest detailing and 3D software, Hawkins can interpret the client's vision and provide comprehensive illustrations.

Our continued investment in the latest 3D, virtual reality and surveying technologies enables us to produce 3D models, rendered images and virtual reality simulations from concept to completion. Virtual reality, unlike traditional user interfaces, gives the client a real-life experience of their project.

3D scanning gives us increased accuracy, detailed models and reduces surveying time when working at existing premises for refurbishment and development projects. Scanned data can also be imported into all of our 3D modelling software which helps avoid clashes and conflicts on-site.

Hawkins will continue to research and invest in technology to maintain continuous improvement and to offer the best service for our clients.

**Harry Simmons**  
Creative Design & Innovations Developer



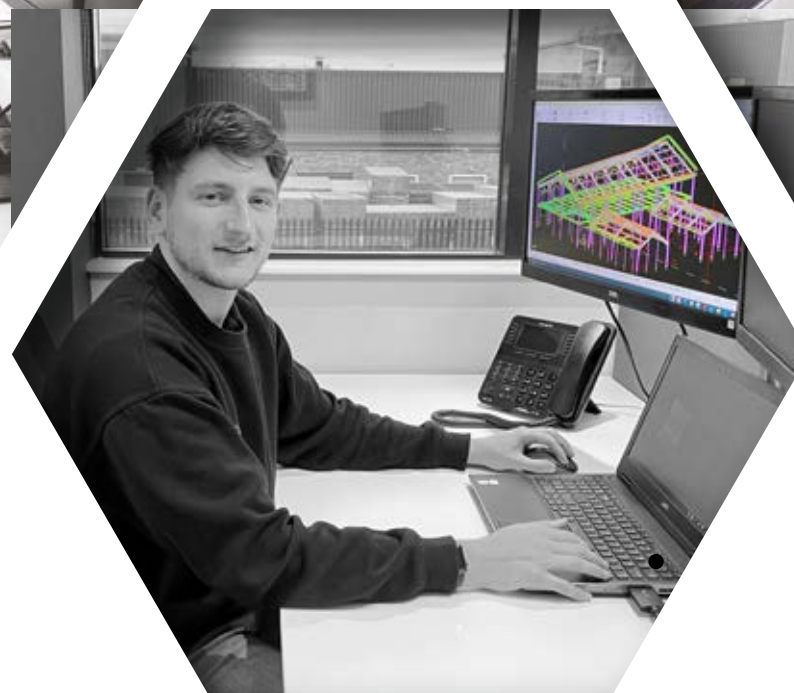
**Tony Hall**  
Draughtsman



**Iwona Konsek**  
CAD Technician



**Matt Currill**  
CAD Technician



## MEET THE DESIGN TEAM



Hawkins Steel’s in-house manufacturing workshop provide the group with a phenomenal and vast array of skills and knowledge, not only to the benefit of Hawkins but to our clients.

Our experienced fabricators work with mild steel, stainless steel, aluminium and bronze. They work with precision and attention to detail, to ensure a top class finish is achieved for all our client’s structural steel, mezzanines, feature staircases, architectural balustrades, handrails and balconies.

We have invested heavily over the past 18 months, the installation of our new FICEP Excalibur drill line is a testament to our commitment to challenge the way we do things and to continually look at ways to improve efficiency. This was a £250,000 investment and enables Hawkins to have full control over the processing of our structural steel requirements, the milling and etching attachment which marks all the plate locations is particularly beneficial, we have seen a 25% increase in productivity since its introduction.



# MANUFACTURING WORKSHOP





# VIRTUAL REALITY SYSTEMS



## Hawkins Group unveil 'The Hawk Walk'

The Hawkins Group of Companies is excited to announce their latest investment -The Hawk Walk: a full virtual reality experience of a project before construction starts.

As a modern and forward-thinking company, Hawkins is always looking to innovate and works hard to stay one step ahead, and using the latest technology is a key part of their success. Following on from a fantastic 2019, the board of directors has further enhanced their design process by introducing customers to the very latest design experience from virtual reality systems.

This stunning new package allows customers to take 'The Hawk Walk' around their project at the design stage. Not only will they see their project before construction work has begun, but they can also take a virtual reality 'Hawk Walk' around their building before creation. This state of the art software works by having the customer stand on a virtual reality treadmill that supports them around their waist. Integrated motion sensors track direction and walking speed; the software creates a 3D virtual building around them.

This highly advanced piece of equipment works seamlessly with the company's in-house BIM software, so clients can also make real-time design updates. While exploring and inspecting their virtual building, changes can be requested on the spot; they'll be made there and then by one of the experienced in-house design technicians.







# EUROPE STEEL 2013 COMMITMENT ROOFING ESTABLISHED 2020 SALES 2009 HAWKINS TEAMWORK GROWTH ESTATES HISTORY TRAINING SUCCESS 1978 PROJECTS INVESTMENT 2003 SOFTWARE BUSINESS CHARITY

## Hawkins Relocate to Larger Premises

Due to the expansion of both our Roofing and Steel operations, we relocated to larger premises. Our headcount also doubled to sixteen employees.

2003



## Hawkins Roofing was Established

Hawkins Roofing was established by Mick Hawkins as a sole trader offering industrial roofing services and general maintenance and repairs.

1978



## Hawkins Roofing Became a Ltd Company

Hawkins Roofing became a Ltd company. Hawkins Steel was also established this year, offering a range of steelwork to the construction industry and a full custom steel fabrication service to our existing industrial roofing clients. At this time we had just 8 employees!

2001



2009



## Hawkins Receive ISO 9001 Accreditation and Begin Supplying to Europe

We achieved ISO 9001 accreditation for the business and for the needs of our increasing customers. We also introduced a full-time Health & Safety Officer into the growing business. Hawkins Steel Ltd began supplying and installing steel work in Europe. During this year our headcount increased to 25 employees.



## Hawkins Continues to Grow

Further expansion within Hawkins Roofing Ltd and Hawkins Steel Ltd allowed for the purchase of our new modern head office facility on Thorpe Way Industrial Estate. During this year, we also hit a new milestone of one million in sales and had grown to 20 employees.

2006

## Hawkins Keeps on Growing...

Hawkins, now growing at a rapid rate, won the contract to develop the first Enterprise Zone in the UK at Milton Park and we were awarded our first project in the Far East. We invested £150k in specialised IT software this year and proudly launched our Roof Sheet & Cladding Apprentice Scheme. We also made a huge investment in staff training (2000 hours) with our continual training commitment winning us the prestigious Cherwell Business Award for Staff Training & Development. Hawkins Steel Ltd achieved CE Marking for its products. The rapid growth rate of the company brought us up to 49 employees.

2014



## Hawkins Win Awards and Heavily Invest in New Software

Hawkins wins the prestigious Cherwell Large Business Award and Mike Hawkins wins Oxfordshire's Young Business Person of the Year Award. Our dedicated in-house Technical Drawing department was upgraded with new Tekla Intelligent Software and staff training. We also continued to invest back into our construction businesses, with a £200k expenditure in new plant and machinery. We now employed 46 members of staff.

2013



2016

### Hawkins Expand and Upgrade their Offices to Suit their Growing Workforce

Our largest contract to date was won (£3.6m) providing The Hawkins Group with an annual record turnover of £15.4m. In July 2016 The Hawkins Group was restructured with Mike Hawkins changing his role to Group Managing Director, and the appointment of new directors within all subsidiaries. The Hawkins Group now employs over 60 members of staff. The Hawkins Group also make a substantial £1000 donation to a community campaign to save the local Horton hospital.

### Hawkins Awarded Contract for UK's First Cycling-Specific Wind Tunnel

Hawkins Projects Ltd were awarded the contract to complete the fabrication, installation and internal fit-out works for the UK's first cycling-specific wind tunnel. Our largest contract to date (£9.5m) was won, taking orders for 2018 over £18.2m. Hawkins now employs 72 members of staff. After winning the 2017 Oxfordshire Business Awards and Business of the Year Award, Hawkins become a sponsor for the 2018 Awards. Hawkins launches new modern website showcasing our latest achievements, completed projects and company news.



2018

2020

### New Virtual Reality System is Unveiled

The Hawkins Group unveil a new VR facility providing our customer with the ability to view their project in 3D virtual reality before a project begins. We also invest heavily in a CNC drill line taking full control of the steel manufacturing process in-house. The Hawkins Group is awarded Dynamic Business of the Year at the Thames Valley Business Magazine Awards. This year our annual turnover reaches a record £30m and we now employ 94 members of staff.

THE YEAR OF COVID-19



OXBA



2019

### Hawkins Expand into Second Office Block and Continue Growth

With several large contracts on the books, Hawkins take the decision to expand into a second office facility directly opposite their headquarters in Banbury to accommodate their growing workforce of now 85 employees. Our group annual turnover now stands at £25.5m with over £33m worth of orders secured. The Hawkins Group achieve the ISO9001:2015 accreditation. This internationally recognised accreditation ensures our ability to consistently provide products and services that meet our customers applicable statutory and regulatory requirements through an effective quality management system. Hawkins invest in the latest VR and 3D scanning technology. Hawkins sponsor Business of the year Award for the second year running at the Oxfordshire Business Awards.

### Hawkins Enjoys Awards Success

Hawkins achieve massive success at the local business awards, being awarded the Cherwell Employer of the Year Award, as well as the Oxfordshire Large Business of the Year Award and Overall Business of the Year Award. Mike Hawkins also wins Oxfordshire's Young Business Person of the Year Award for the second time. The Hawkins Group are also named Finalists for the SME of the Year Award, and the Dynamic Business of the Year Award at the Thames Valley Business Magazine Awards. Hawkins sponsor the hugely popular Brick Wonders Lego® Exhibition in support of Banbury Museum. Our largest contract to date is won (£4.8m) providing us with an annual record turnover of £15.6m.

Although our actual sales fell short of our forecast due to the COVID-19 pandemic, it was still another record year for the group.

2017



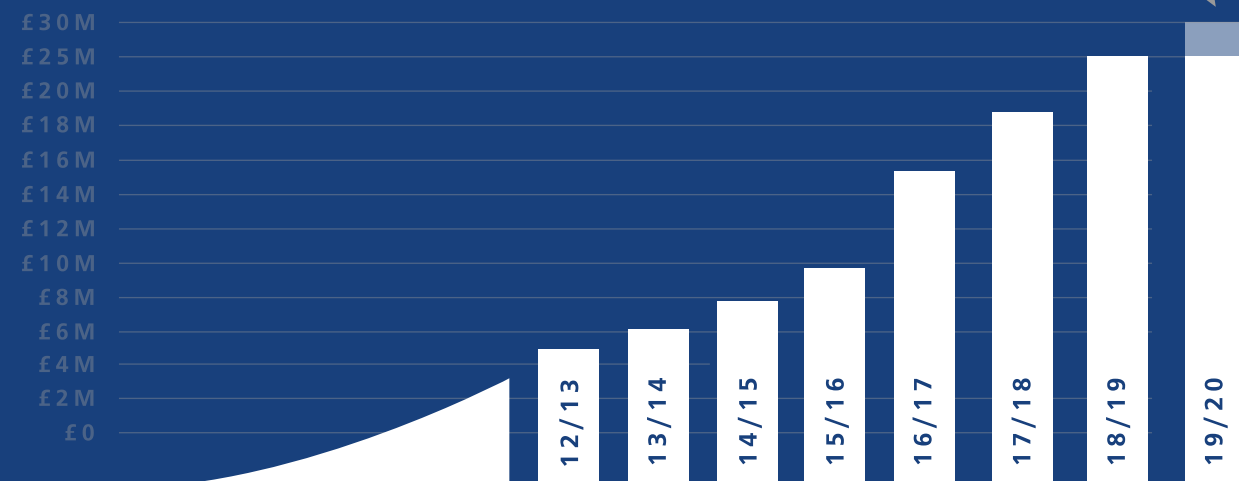
2015

### New Subsidiaries Established and Continued Community Work

Two further companies, Hawkins Projects Ltd and Hawkins Estates Ltd were established. The diversification of our business saw the start of us expanding our services within the UK, and working on projects in Europe, the Americas, and the Far East with international contracts. In May 2015 Hawkins began fundraising for SABRe, a local charity for young adults with mild to moderate learning disabilities and autism, this resulted in Hawkins working in direct partnership with Style Acre, and offering two work development placements for Glenn and Ollie. We accelerated our community work this year too, working closely with British Telecom in creating the famous Phone Box Library. We now had 53 employees.



## OUR ANNUAL TURNOVER



20/21  
FORECAST

£32M

OUR LIMITLESS AMBITION CONTINUES...







Hawkins Projects Ltd provide support for clients undertaking changes within their business. Removing the stresses associated with project management, by managing the project for the entire timeline; from concept to delivery.

Hawkins take time to listen so their clients' vision and requirements are fully understood. Guiding them through every aspect of the project, offering support as it is required.

With secure roots in construction, it's not surprising that Hawkins Projects are trusted with some of the most complex refurbishments, restorations and retrofit projects, as well as traditional new build construction projects. Thriving on tight programmes and logistical complexities. When delivering large projects it's not just about square footage or scale; it's also about being entrusted with a huge responsibility ensuring all expectations are surpassed.

Having a unique blend of experience, motivation, creativity and technical knowledge in the construction sector enable Hawkins to undertake a project and deliver something the customer will love.

# NEW BUILD HI-TECH LAUNDRY & OFFICES

CLIENT	Elis
LOCATION	Dartford, Kent
TIMESCALE	22 Weeks
VALUE	£8,750,000







Hawkins Projects Ltd were awarded the contract alongside our sister company Hawkins Steel Ltd to deliver this turnkey new office and laundry fit-out for a prestigious laundry company based in Dartford, Kent.

The brief called for Hawkins Projects to create a modern, spacious office area and fully functioning laundry.

Hawkins Projects were responsible for all aspects of the project including the office refurbishment, structural steelwork, and all mechanical and electrical services to the laundry machinery, boiler rooms, plant rooms, sprinkler system, and compressors.



The office project included: specialist access floor, demountable solid and glazed partitions, hardwood veneered door sets, bespoke joinery, new kitchen installation, new canteen facility, new floor finishes, feature lighting, new power and data supply, new ventilation and air conditioning units, all decoration, all electrical installations and all furniture.

The steel fabrication included the fabrication, supply, and installation of a large bespoke machinery mezzanine, dividing wall structure, monorail support structures, storage mezzanine, sorting station platform and 5No independent platforms.



# MODERN BARN NEW BUILD

CLIENT	Faccenda Property Ltd
LOCATION	Oxfordshire
TIMESCALE	10 Months
VALUE	£1,000,000







Nestled in the charming Cotswold countryside, Hawkins Projects Ltd worked with our client to design and build a stylish modern barn building and associated landscaping

The 450m<sup>2</sup> barn's structural steel frame is set on new concrete pads and strip foundations. The building interior benefits from a smooth power floated floor, a mezzanine platform with handrails and a staircase to the central core. Internal partitioning has been installed to create a plant room, office and toilets with drainage.

The building exterior benefits from the quality insulated roof and side cladding, high end thermo glazing sectional door and large contemporary composite windows. The exterior is beautifully finished with ethically and sustainably sourced chestnut timber panelling, an ideal finish to complement its rural setting.

Work undertaken by Hawkins Projects included:

- Coordination with design, drawings and structural engineer approval.
- Groundworks including foundations and drainage.
- Structural steelwork, column bases, floor slabs and power floated floor finish.
- Single storey mezzanine floor with staircase and handrails.
- Installation of windows and roller shutter door.
- Insulated building envelop with timber side cladding.
- Complete décor and utilities required for plant room, office and toilet.



# WIND TUNNEL

CLIENT	KW Special Projects
LOCATION	Evesham
TIMESCALE	16 Weeks
VALUE	Undisclosed







Hawkins Projects Ltd were awarded the contract by KW Special Projects Ltd, a high performance engineering business who were appointed by sports aerodynamic specialists, Sports Aero Solutions Limited to deliver the entire Wind Tunnel project. Hawkins Projects were responsible for the design, manufacture and installation of the cycling specific wind tunnel test facility based in Evesham, Worcestershire.

Differing from existing wind tunnel facilities used for aerospace and automotive development, this facility is the first of its kind in Europe used for the measurement of dynamic drag for non-motorised sports applications.

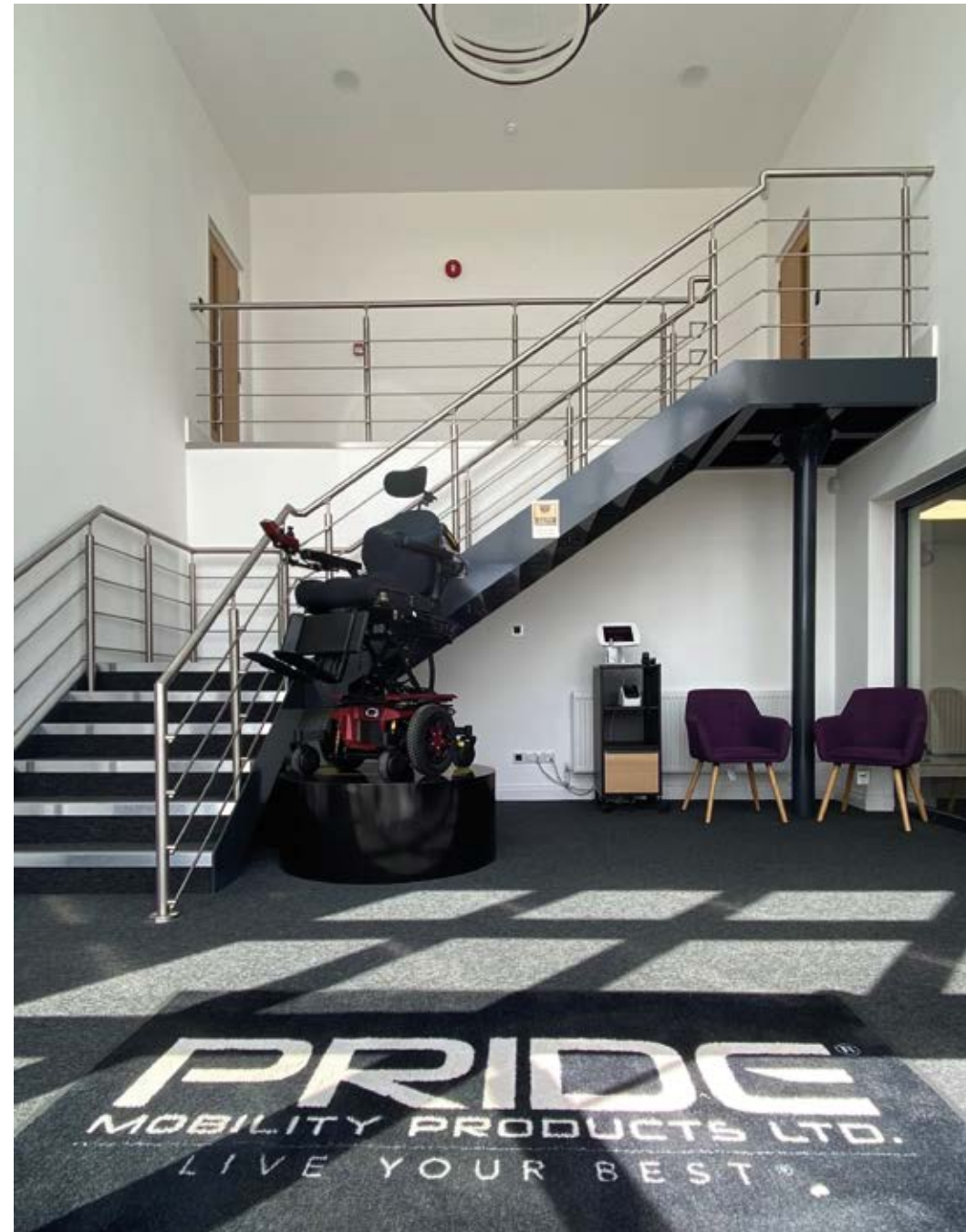
The wind tunnel itself was fabricated in our steel workshop before being dismantled and delivered to site to be installed along with a prep room and control room to form part of the overall facility.

# DEMOLITION, REBUILD & REFURBISHMENT

CLIENT	Pride Mobility
LOCATION	Bicester, Oxfordshire
TIMESCALE	52 Weeks
VALUE	£2,800,000







Hawkins Projects Ltd were awarded the contract to deliver this warehouse refurbishment and extension project based in Bicester, Oxfordshire. The brief called for demolition, rebuild and refurbishment of all areas of the building.

Work undertaken by Hawkins Projects included:

- Demolition of the existing reception and complete rebuild of the new reception area.
- Complete refurbishment of the existing training rooms.
- Construction of a new modern, spacious showroom.
- Complete refurbishment of all offices and toilet areas.
- Overclad of the existing Jazz building roof.
- Overclad/Overhaul of the existing front of house façade in the clients chosen corporate colours.
- Demolition of the existing warehouse. Construction of a new extended warehouse complete with 2 new mezzanines, 2 new dock levellers, a new parts department office, a goods lift and high-end lighting installation.
- A new service yard.
- New container storage area.



# NEW BUILD HI-TECH LAUNDRY

**CLIENT** | Clean Linen  
**LOCATION** | Slough, London  
**TIMESCALE** | 33 Weeks  
**VALUE** | £3,600,000







Hawkins Projects Ltd were awarded this project in association with our sister company Hawkins Steel Ltd to deliver new executive offices. Spread across three floors, we were responsible for the fabrication, supply, and installation of 494 tonnes of fabricated structural steelwork for a prestigious laundry company.

Our brief was to create a modern workplace that would attract and retain talented staff. In addition, the design concept needed to connect staff, enhance communication, and provide an agile working environment. We collaborated with our client on every detail to ensure their new offices complemented their expanding business.



The office project included: specialist access floor, demountable solid and glazed partitions, hardwood veneered door sets, bespoke joinery, new kitchen installation, new canteen facility, new floor finishes, feature lighting, new power and data supply, new ventilation and air conditioning units, all decoration, all electrical installations, and all furniture.

The steel fabrication included a Monorail support structure, a twin level mezzanine support platform structure, 2 mezzanine floor structures and 4 independent platforms within a new laundry facility. Involved within this project was also the fabrication, supply, delivery and installation of multiflight personnel access staircases and perimeter edge protection handrails and guarding to all mezzanine structures and platforms.



# NEW HEADQUARTERS

CLIENT	Tibbetts Group
LOCATION	Banbury, Oxfordshire
TIMESCALE	18 Weeks
VALUE	£1,584,000







Hawkins Projects Ltd were awarded the contract to carry out an exciting refurbishment project for a prestigious automotive supplier in Banbury, Oxfordshire.

The client's brief was to refurbish a run down 70,000 square foot commercial building providing a new office space, staff canteen, meeting rooms and valuable operational warehouse space.

The above creation has enabled The Tibbetts Group to merge it's multiple facilities across the county into one central fully functioning office and warehouse facility.

Hawkins Projects worked closely with the client's management team at all times, being conscious of budget and sticking to a short timeline ensuring a smooth and successful project was delivered.





# EXTERNAL REFURBISHMENT WORKS

CLIENT	Patrizia
LOCATION	Basingstoke
TIMESCALE	10 Weeks
VALUE	£300,000







Hawkins Projects Ltd were awarded the contract to undertake complete external refurbishment works on 8 units on a business park in Basingstoke.

Works completed by Hawkins Projects included:

- Fabricating 4 steel canopies in our steel workshop and installing them on-site.
- Painting all external soffit board in the clients chosen colour.
- Installing of an aluminium rain screen facade system.
- Painting all masonry brick work in the clients chosen colour.
- Spray painting all window frames across all 8 units.
- Installing additional external lighting.



# OFFICE REFURBISHMENT

<b>CLIENT</b>	Visual Control Systems
<b>LOCATION</b>	Banbury, Oxfordshire
<b>TIMESCALE</b>	8 Weeks
<b>VALUE</b>	£100,000







The showroom was designed around the latest in-home and cinema automation and also houses the popular Control 4 products.

The directors of Visual Control Systems wanted to create a vibrant space that suited their brand, whilst also wanting to ensure that the design remained relevant and 'on trend' to last. Throughout the project, new offices, meeting rooms and open plan areas to accommodate a fully functional showroom were designed and created.

Visual Control Systems now find themselves thriving in their new dynamic and productive showroom facility.

The project was completed within a very tight deadline ready for the grand opening in December 2018.

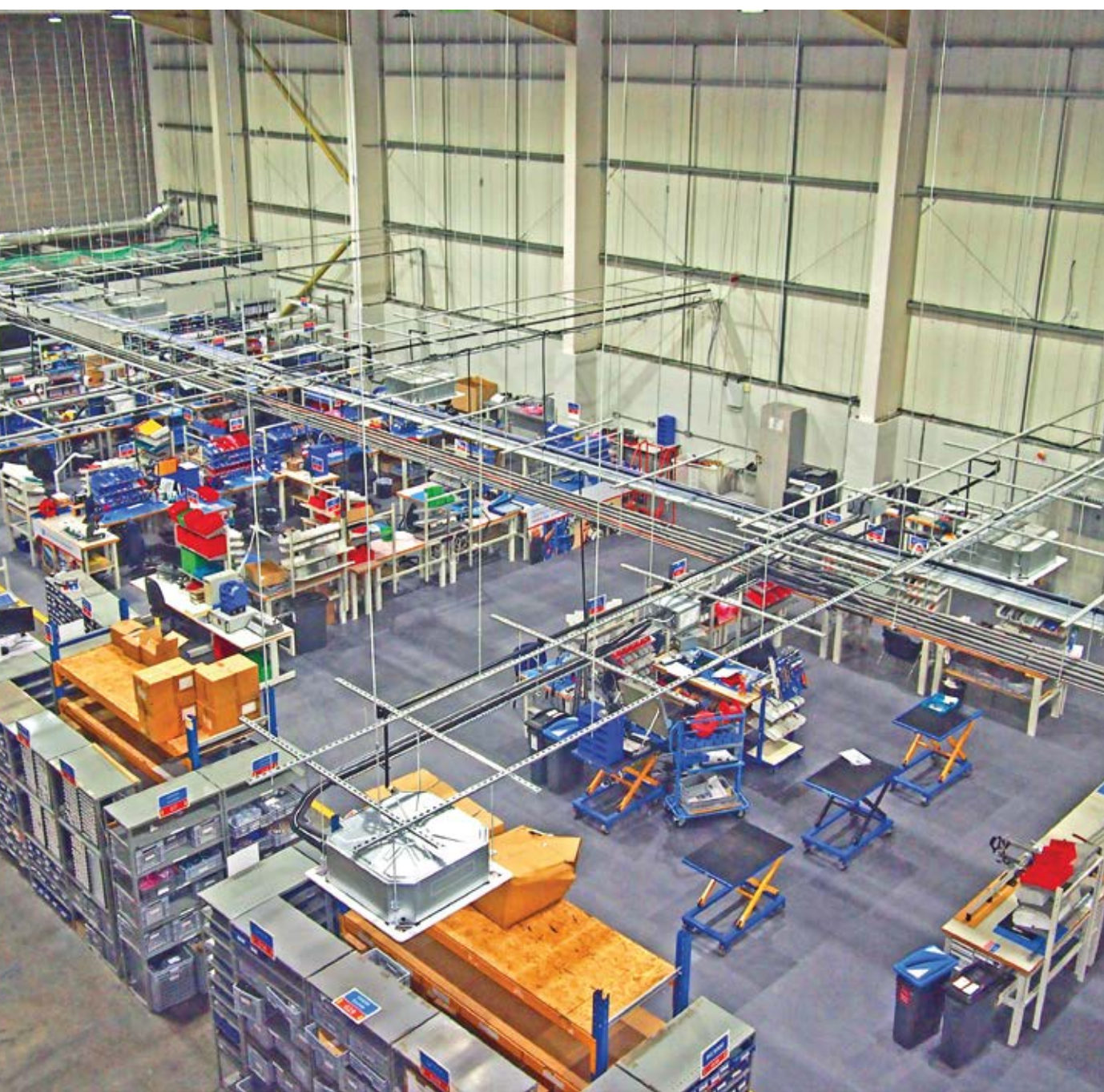


# NEW HEADQUARTERS

CLIENT	QED, Geotech
LOCATION	Coventry, Warwickshire
TIMESCALE	29 Weeks
VALUE	£1,700,000







Hawkins Projects Ltd were awarded the contract to carry out an exciting new headquarters refurbishment project for a prestigious gas analysis company based in Coventry, Warwickshire.



The brief from the client required us to refurbish a run down 30,000 square foot commercial building to provide new office space, staff canteen, meeting rooms, and valuable operational warehouse space.

Before the refurbishment was able to begin a double mezzanine floor needed to be installed in order to provide spaces for the offices.

Hawkins Projects worked closely with the client's management team at all times, also offering support in all aspects of the project including design, building layout and colour scheme, whilst being conscious of budget and sticking to the agreed deadline for completion ensuring a smooth and successful project was delivered.





NEW BUILD 12 HI-TECH  
BUSINESS UNITS

CLIENT	MEPC
LOCATION	Milton Park, Abingdon
TIMESCALE	30 Weeks
VALUE	£1,800,000







Hawkins Projects Ltd were awarded the contract to complete a new Business Enterprise Scheme development on the prestigious Milton Park estate, based in Abingdon. We were heavily involved in the preliminary design discussions and at specification stage to ensure continuity with existing buildings on Milton Park.

We were appointed as principal contractor and held responsibility for all site-based activity including:

- Production of all health and safety plans.
- Full-time site manager to co-ordinate all activities.
- Supervision of demolition of existing units.
- De-contamination of the soil pollution.
- All ground works as required.

The complete building envelope was fabricated and erected by Hawkins personnel.

Design and specification to complete all internal fit-out works including mezzanine floors into each of the individual units.



# NEW BAKERY LINE

CLIENT	Fine Lady Bakeries
LOCATION	Manchester
TIMESCALE	36 Weeks
VALUE	£2,350,000







Hawkins Projects Ltd were proud to be appointed as the Principal Contractor for the next phase of expansion at Fine Lady Bakeries in Manchester. This exciting project has enabled the bakery to substantially increase the weekly output of luxury bread products to keep up with demand. The completed project lasted 9 months and involved the challenge of installing a brand new bakery line and associated infrastructure whilst the site continued to be operational.

Hawkins projects were responsible for:

- Full Health and Safety Management of the site with over 500 workers inducted and with over 300 Safe Days on site (Safe Days reporting means RIDDOR or Dangerous Occurrences NOT reported and no lost time to incidents).
- Design, planning and construction of new, two storey offices, a large storage building, internal mezzanine and concrete slab construction for flour silos.
- Relocation of internal offices, wash out area and foam store to facilitate new bakery line.
- Refurbishment of existing staff offices and facilities.
- Supply and lay of new specialist Altro Crete slip resistant flooring and walkways in the bakery.
- Supervision and planning for all phases of the new bakery line, installation of new equipment from ingredients storage through to product despatch, including mechanical and electrical works and data cabling.





# INTERNAL/EXTERNAL REFURBISHMENT WORKS

CLIENT	Grove Business Park
LOCATION	Wantage, Oxfordshire
TIMESCALE	24 Weeks
VALUE	£1,000,000







Hawkins Projects Ltd were awarded the contract to carry out refurbishment work to ten industrial units on a 32 acre multi-use business park in South Oxfordshire.

Being situated on a rural yet contemporary business park the building aesthetics were key. Hawkin's highly skilled technicians installed the TATA Steel Colorcoat Prisma® wall cladding. The high quality building envelope not only carries a high performance and robust finish, it also displays a clean contemporary feel by mixing natural colour tones of Anthracite Grey with Seren Copper to tastefully integrate with its surroundings.

The external works also comprised of replacement windows, doors and overhead insulated roller shutter doors. The 1,500m<sup>2</sup> roof is clad with a traditional Goosewing Grey TATA Steel insulated overclad system.

Office areas, kitchenettes and accessible toilets were constructed to offer the occupants a practical and pleasant working environment.

Work undertaken by Hawkins Projects included:

- Supply and install wall cladding and window flashings.
- Supply and install overclad roofing system.
- Supply and install 22 windows, external and roller shutter doors.
- Supply and install 2 aluminium curtain walling with openings.
- Supply and fit handrail, gate to mezzanine floor and fit fire escape stairs.
- Internal works included ventilation, heating, lighting, suspended ceilings, decorating and flooring.









Hawkins Roofing Ltd has been supporting their clients with both commercial and industrial roofing and cladding for over 40 years. A proven track record of delivering turnkey projects, on time and within budget, enables Hawkins Roofing to see its client base grow year on year. Retaining a high level of repeat business is only gained by offering clients value for money with exceptional service and standards of workmanship.

Hawkins Roofing continues to invest in their employees, teams and training ensuring that you have a highly qualified and competent technician working on your job at all times.

Having completed the strong vetting process to receive accreditation as a TATA Platinum Contractor means they can work on all TATA Platinum Guaranteed projects.

Specialising in the refurbishment sector, Hawkins Roofing often undertakes the most complex of roofing and cladding projects on buildings that are occupied and in use, allowing them to gain significant experience and expertise over many years.

They also undertake jobs such as; asbestos strip and re-sheeting works, roofing over-clads, maintenance agreements, roof light replacement, felt roofing, firestone EPDM rubber membrane roofing and general repairs.

As a family-run business, this level of experience managing and delivering projects for such a wide spectrum of clients operating within very different markets will be very difficult to find anywhere else in the UK.



## ROOFING & CLADDING WORKS

CLIENT	Bloxham Mill
LOCATION	Bloxham, Oxfordshire
TIMESCALE	14 Weeks
VALUE	£950,000







Hawkins Roofing Ltd were awarded the contract for a new-build project in Bloxham.

Working closely with the client we ensured that the specified brief was met – a building that was sympathetic to the surrounding area whilst incorporating a modern, versatile office space.

Our design team came up with a design that would weather and protect the building, using powder coated aluminium bull nose feature flashings and adding a timber cladding feature to the exterior to ensure the building did not look out of place in its surrounding environment.



## NEW OFFICE & WAREHOUSE FACILITY

Hawkins Roofing Ltd were awarded the contract for the design and build of a new office facility in Abingdon, Oxfordshire.

Works carried out by Hawkins Roofing included:

- Design of foundations and drainage.
- Design and fabrication of a bespoke structural steel frame, and a large mezzanine floor for the office area.
- Installation of insulated cladding to roof and walls.
- Installation of aluminium double glazed windows, entrance doors, and an electrically operated sectional up and over workshop door.



**CLIENT** Exubia Ltd

**LOCATION** Abingdon, Oxfordshire

**TIMESCALE** 12 Weeks

**VALUE** £600,000



# ASBESTOS ROOF REFURBISHMENT



Hawkins Roofing Ltd were awarded the contract to strip and re-sheet an asbestos roof on a vacant unit as the first part of a refurbishment project on a busy industrial park based in Abingdon.

The project involved the safe removal of the asbestos roofing material.

This was replaced with TATA Trisomet 333 120mm composite roofing panels carrying a 40 year Confidex™ warranty.

15% of the roof area had triple skin factory assembled rooflights installed to allow considerable amounts of natural light into the unit.

Work was completed on a live business park with careful attention to site security, and measures put in place to ensure public protection whilst the works progressed.

All work was completed on budget and ahead of schedule with no disruption caused to local community businesses.

CLIENT	Adaptimmune
LOCATION	Abingdon, Oxfordshire
TIMESCALE	8 Weeks
VALUE	£400,000



# FELT ROOF OVERLAY

**CLIENT** Synergy LMS Derby  
**LOCATION** Derby  
**TIMESCALE** 20 Weeks  
**VALUE** £700,000







Hawkins Roofing Ltd were awarded the contract to overlay the existing EPDM Roof for a prestigious laundry company based in Derby.

Hawkins Roofing supplied and installed a Moy material Paraflex roof waterproofing system to the main field area. Roof details and penetrations were completed with Enkopur cold applied liquid waterproofing system as per the specification required by the client.

Original Georgian wire glazing units were also removed and replaced with Kingspan Ecoplan rooflights that were bespoke made in Europe to suit the requirements of the site.

The construction process had to be meticulously planned and executed so the works could be carried out whilst keeping the entire plant fully operational throughout the construction period.

The works were completed on-time despite battling against the elements in a very wet and cold winter period.





## ROOFING & CLADDING WORKS

The London Road Retail Park in Maidstone, Kent has been transformed from a 25 year old, first generation, retail park to become a state-of-the-art retail experience with a contemporary look and feel that is designed to attract new retailers and shoppers.

A complete re-imaging programme was called for to ensure shoppers would continue to visit the retail park. It featured household retail names such as Argos, MFI, Land of Leather, Paul Simon and Dunelm Mill. Work commenced in May 2007 with a challenging deadline to have the refurbishment completed by November the same year. This was imperative to ensure the retailers could maximise the benefits of the pre-Christmas period.

Hawkins Roofing as an approved Platinum Specification Roofing Contractor was thereby selected to supply all the roofing and cladding products for the London Road Retail Park refurbishment project. Steel was selected for the project for a combination of aesthetic reasons together with the proven value for money and time saving characteristics of the material.



CLIENT	Morley Fund Management Northampton
LOCATION	Maidstone, Kent
TIMESCALE	30 Weeks
VALUE	£1,000,000



# ASBESTOS ROOF REFURBISHMENT



Hawkins Roofing Ltd were awarded the contract for the strip and re-sheeting of a large asbestos cement roof over a live prestigious laundry based in Hadleigh in Essex.

The project was logistically challenging, requiring us to complete the job on a tight schedule with limited space, whilst ensuring the laundry was able to be kept fully operational throughout the project and free from water ingress. The inside of the laundry was fully protected with safety netting, debris netting and statically charged film. Air monitoring surveillance was completed throughout the re-roofing process ensuring the safety of all personnel, products, and property on the site.

Work undertaken by Hawkins Roofing included:

- Complete asbestos roof strip disposal and re-sheet using new 120mm Kingspan KS-1000-RW profile panels with an XL Forte external coating.
- Installation of new GRP roof-lighting.
- Replacement of full internal ceiling and lighting to the offices and stores.

CLIENT	Johnsons Apparelmaster
LOCATION	Hadleigh, Essex
TIMESCALE	20 Weeks
VALUE	£1,000,000



BUILDING ENVELOPE  
REFURBISHMENT

CLIENT	Total Projects
LOCATION	Milton Park, Abingdon
TIMESCALE	20 Weeks
VALUE	£685,000







Hawkins Roofing Ltd were awarded the contract to execute a full external demolition and rebuild of the complete building envelope on this industrial unit at Milton Park in Abingdon.

Works undertaken by Hawkins Roofing included:

- Full external demolition of the complete existing building envelope.
- Full strip of the roof.
- Installation of new roof purlins.
- Replacement of roof using TATA Trisobuild roof system with customised specification to meet client requirements.
- Installation of steel-backed membrane lined Fatra gutter system.
- Installation of aluminium curtain wall and automatic doors.
- Installation of new purlins and secondary steel throughout.
- Installation of TATA Trisobuild horizontal cladding system with customised specification to meet client requirements.
- Installation of bespoke cantilevered PPC aluminium entrance canopies.
- Installation of sectional overhead doors and fire escape doors.

Works carried out during normal work hours, on a live extremely busy business park. No inconvenience was caused during the construction.



# ASBESTOS ROOF STRIP & RE-SHEET

**CLIENT** Kanweer

**LOCATION** Runcorn, Cheshire

**TIMESCALE** 42 Weeks

**VALUE** £2,700,000







Hawkins Roofing Ltd were awarded a £2.7m contract for the strip and re-sheeting of an existing asbestos roof over three live manufacturing plants based in Runcorn.

Over a twelve month period, with strong client supervision and inspection, this project was delivered on-time and to the complete satisfaction of our client. This was a TATA Platinum specification and warranty approved project, using new 120mm Trisomet 333 profile panels in HPS200 Ultra.

Hawkins also designed, manufactured and installed a new internal collective protection of falls around the roof-lights, removing the requirement for a handrail around the roof-lights to HSE satisfaction.



# NEW BUILD INDOOR PLAY BARN

CLIENT	Millefs Farm Centre
LOCATION	Frilford, Oxfordshire
TIMESCALE	10 Weeks
VALUE	£487,000







Hawkins Roofing Ltd were awarded the contract for a roofing and cladding project on a new development located at Millets Farm Centre in Frilford.

Working with the architect's original concept drawings Hawkins Roofing developed and installed a complete full building envelope to house a new children's indoor play area. Hawkins Roofing worked closely with Hawkins Steel who fabricated and installed the steel frame. Using Kingspan composite insulated panels Hawkins Roofing were then able to provide a thermally efficient and airtight roofing and cladding solution with the ability to carry a secondary timber facade.

The project also included installing natural daylight polycarbonate rooflights, curtain wall glazing and power assisted doors.



## NEW WORKSHOP BUILDING

CLIENT	Jaybee Motors
LOCATION	Banbury, Oxfordshire
TIMESCALE	6 Weeks
VALUE	£92,000







Hawkins Roofing Ltd were awarded the contract for the expansion of an existing Renault car dealership to accommodate the new Dacia and Fiat car ranges. Acting as principal contractor, Hawkins Roofing Ltd provided all the technical support and produced all proposal drawings for approval.

The project plan included the following aspects:

- Adaptation and relocation of the existing workshop facility.
- Extend the existing showroom to gain the maximum square meterage possible.
- To provide a new bespoke structural steel portal frame.
- Supply and fix new cladding and roofing panels in keeping with the existing fascia design.
- Provide all glazing panels and new doors as required.
- Provide new customer block paved car parking spaces and protective barriers.
- All internal fit-out work to Fiats high specification criteria.
- New tiled showroom floor, new ceiling and high-tech lighting system and new air conditioning systems.

All work was carried out to the exacting standards required and phased to ensure minimal disruption to the day-to-day running of the car dealership.









Hawkins Steel Ltd provide a complete range of fabrication services to a multitude of clientele offering bespoke fabrication solutions no matter the size, shape or complexity.

Experience and understanding of general construction, steelwork design, processes and finishes, varies greatly from client to client. As such, Hawkins Steel offers a level of support to match their appropriate experience, ensuring that all expectations are surpassed and projects run smoothly.

The in-house drawing office provides 3D modelling, general arrangement drawings, rendered images, fabrication drawings and can arrange site visits to confirm all site dimensions and levels.

Hawkins Steel has a wealth of experience and technical understanding within their estimating and sales department. To ensure the process runs smoothly the client is constantly kept informed every step of the way.

As a CE accredited company, Hawkins Steel produces structural steel to the harmonised standard which covers fabricated structural steelwork to BS EN 1090: Execution Class 2.

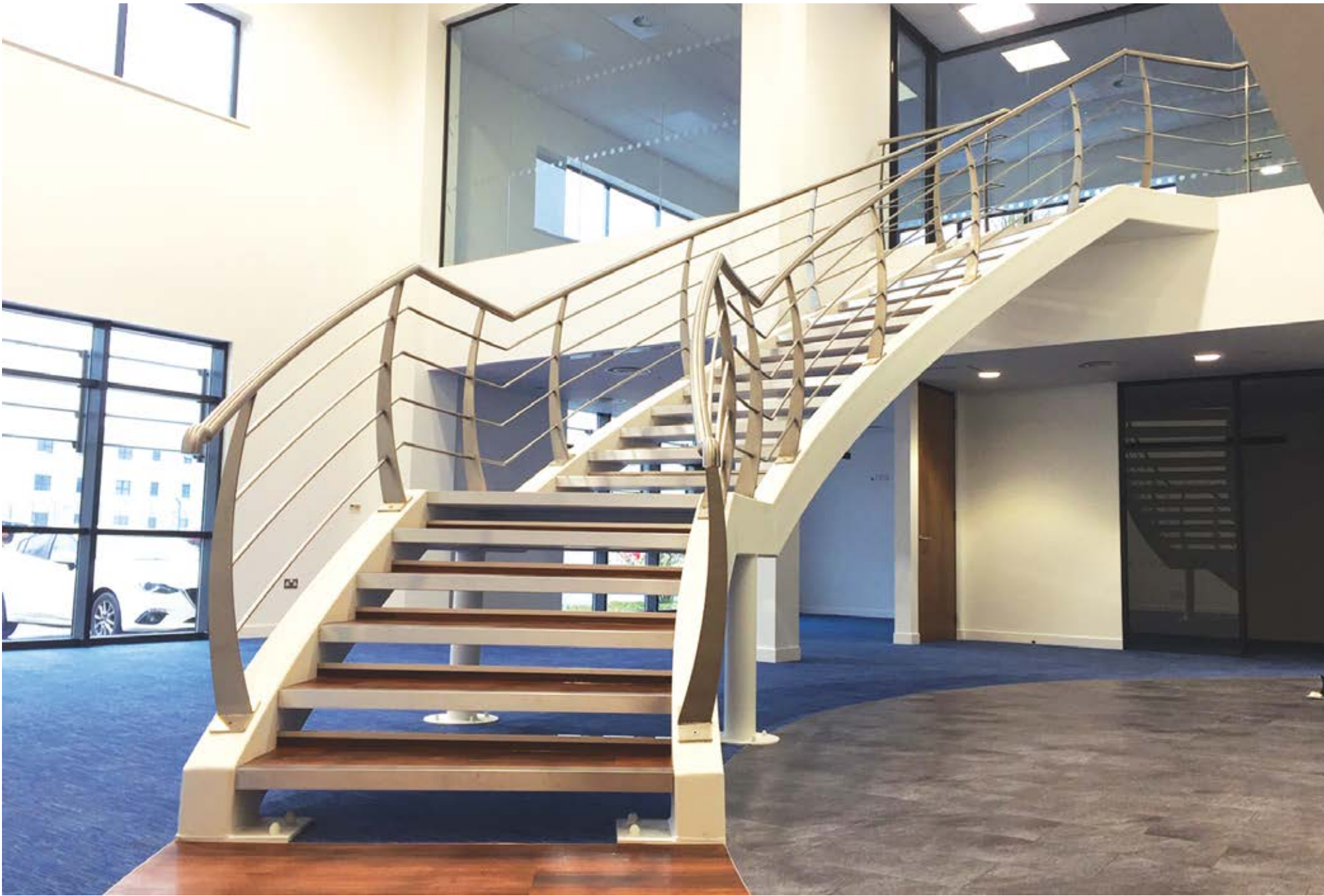
Experienced fabricators work with mild steel, stainless steel, aluminum and bronze. They work with precision and attention to detail, ensuring a top-class finish is achieved for all structural steel, mezzanines, feature staircases, architectural balustrades, handrails and balconies.

Do you need a project manager? Hawkins Steel can arrange to install, and erect their manufactured steelwork on your behalf. They will assess your site, order the plant required and most importantly, ensure compliance to all health and safety regulations- safety is never compromised!



BESPOKE  
STEEL STAIRCASE

CLIENT	Zapgo
LOCATION	Harwell Science Park
TIMESCALE	6 Weeks
VALUE	£200,000







Hawkins Steel Ltd were awarded on a subcontract basis to design, supply and install both the main and secondary steelwork for a major refurbishment project in Oxfordshire.

This included the relocation of the existing curtain walling system, new first floor windows, ground floor personnel door and louvres along with the associated alterations to the external cladding to accommodate these changes.

The project also required the installation of a large new office mezzanine floor structure with a feature mild steel curved staircase with stainless steel handrail and concrete tread infills. There was also a second mezzanine which was required for a plant room area, this required a straight access staircase.



STRUCTURAL  
STEELWORK

CLIENT	Elis
LOCATION	Dartford, Kent
TIMESCALE	22 Weeks
VALUE	£2,000,000







Hawkins Steel Ltd were awarded the contract for the fabrication, supply, and installation of a large bespoke machinery mezzanine, dividing wall structure, monorail support structures, storage mezzanine, sorting station platform and five independent platforms with a combined weight in excess of 375 tonnes for this new laundry facility.

Involved within this project was also the fabrication, supply, delivery and installation of multi-flight personnel access staircases, perimeter edge protection handrails and guarding to all mezzanine structures and platforms.

All steelwork was painted to suit the customer's requirements before being erected on-site to meet the programme.



## SECOND FLOOR STEEL STRUCTURE

CLIENT	St Luke's Hospital
LOCATION	Oxford
TIMESCALE	9 Weeks
VALUE	£400,000







Hawkins Steel Ltd were awarded the contract to complete the concept, drawing office design, fabrication and installation of a second-floor steel structure with light weight roof construction at St Luke's Hospital in Oxford.

Working closely with the hospital management team, a special effort had to be made to ensure there was no disruption to the existing services at the hospital and it was kept fully operational throughout the project.

The project called for 82 tonnes of Hot Rolled Steel and 14 tonnes of Cold Rolled Sections which was installed over a 9 week period.





# SINGAPORE STEEL WORKS

Hawkins Steel Ltd were awarded the negotiated contract for the fabrication, supply, and installation of 24 tonnes of structural support steelwork for a market-leading Laundry Installation Manufacturer.

All steelwork was fabricated within our production facility in Banbury, Oxfordshire, lo aded into shipping containers and transported to the docks for shipping. Acting as partnered subcontractor to Kannegiesser UK, Hawkins Steel provided technical support, contract planning and a logistics itinerary for this installation.

The project plan included the following aspects:

- Provide detailed fabrication drawings.
- Fabricate steel monorail support structure and modular platform.
- Supply and apply a surface finish in the client's corporate colours.

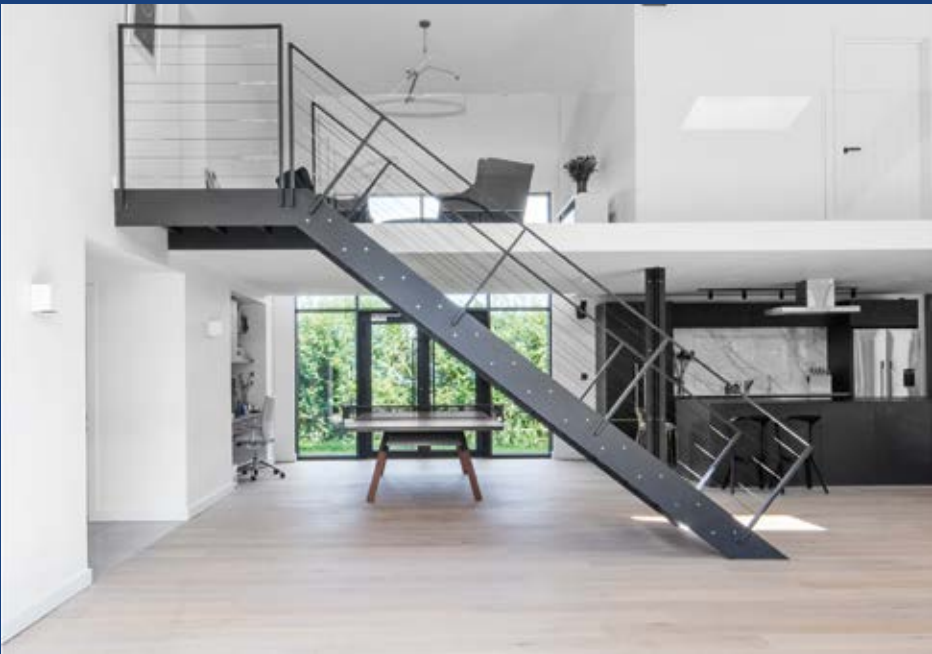
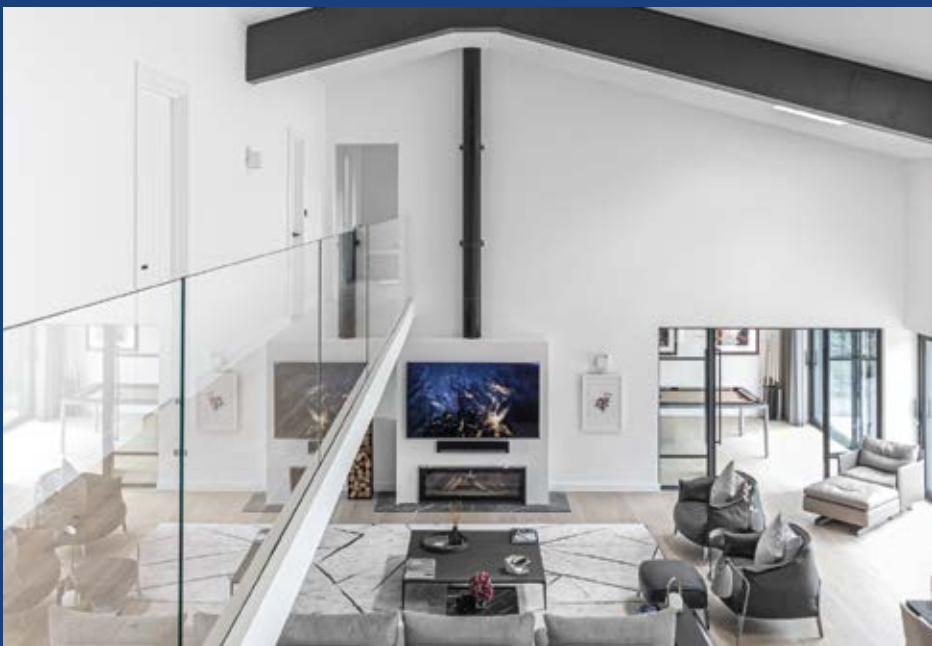
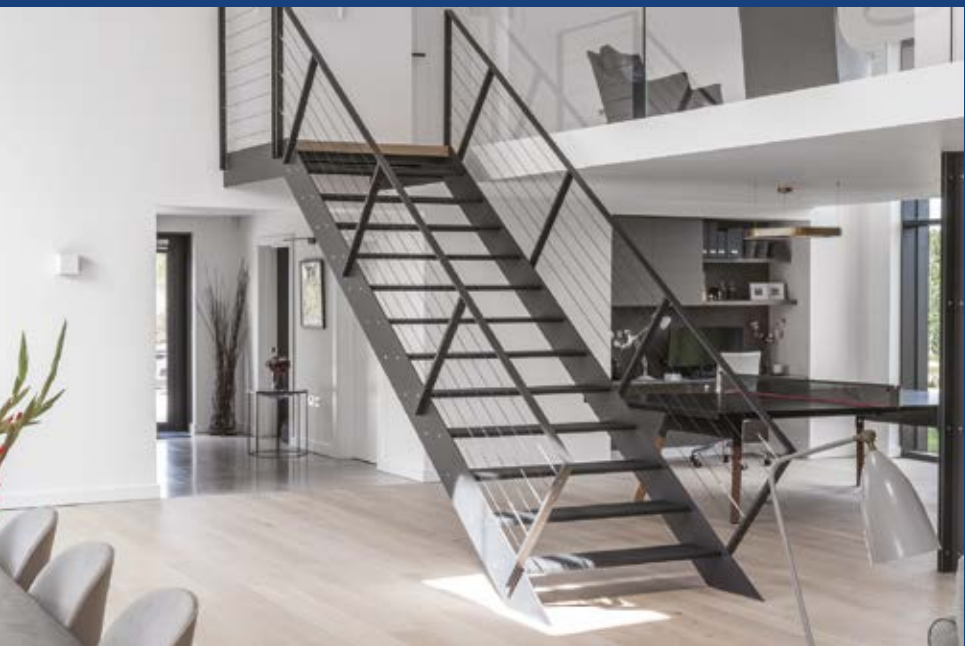
Organise an itemised shipping consignment, including an itinerary of shipping documents to suit time-critical sailings.

CLIENT	Kannegiesser UK Limited
LOCATION	Singapore
TIMESCALE	6 Weeks
VALUE	£150,000





# STAINLESS STEEL STAIRCASE & GLASS BALUSTRADE



On this project, Hawkins Steel Ltd worked closely with our client to design this unique staircase. The brief was clean edges with neat connections that were to be seen.

The staircase was fabricated in the Hawkins Steel workshop in Banbury using a combination of laser cut profile and machined components. On completion, all steelwork was shot-blasted and powder coated with a bespoke made textured powder which was custom produced to match the client’s existing windows and doors.

The balustrade utilised a Pro-Railing® aluminium base track fitted to the internal steelwork, this track was then wrapped in plasterboard and decorated. Low iron toughened safety glass is used to give clear, neat crisp lines. Wire rope fittings with black galvanised wire rope were used to give this stunning finish.

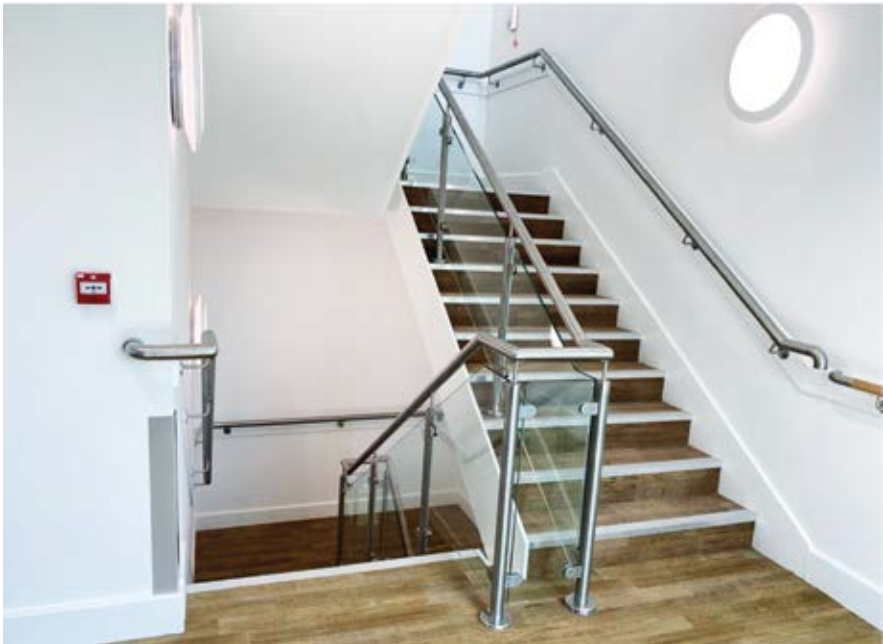
Included in this project was also, powdercoated aluminium rafter cladding and bespoke fabricated angle columns.

CLIENT	Private, residential
LOCATION	Warwickshire
TIMESCALE	6 Weeks
VALUE	Undisclosed



# STEEL WORK, BALCONIES AND BALUSTRADING

CLIENT	Drew Smith
LOCATION	Southampton
TIMESCALE	2 Years (staggered installations)
VALUE	£1,115.000







Hawkins Steel Ltd were delighted to partner with Drew Smith and be able to contribute to the brand-new housing with care complex in Southampton. Potters Court provides 83 housing with care apartments and another new block of 15 general needs flats. The accommodation, run by Southampton Council, will offer independent living for people with care and support needs.

Hawkins Steel were awarded the contract to supply, fabricate and install many elements including:

- Corner, inset and standalone balcony structures with secret fix balcony soffits
- Balcony, Terrace & Staircase balustrading
- Atrium and floor void balustrading
- Vertical access ladders
- Aluminium flooring
- Canopy and Curtain wall steel work
- Corten planter installation

The team demonstrated their commitment, expertise and high standards throughout the project. Solution orientated technical designs, accuracy and precision in the workshop fabrication, plus a positive attitude of the installation team delivered this project successfully and handed over to the client on programme. The team became the go to people onsite and went above and beyond to support the client in getting the project completed, no matter what the request.



# PRESTIGE CENTRAL LONDON REDEVELOPMENT

This prestigious central London redevelopment has been transformed in a £35m refurbishment programme. Hawkins Steel Ltd were commissioned to provide technical and design advice for the supply, fabrication and installation of a new helical feature staircase.

The staircase specification included the following features:

- Floating staircase with all steel supports to be hidden.
- Curved glass balustrading.
- Bronze handrails and tread infills.
- Timber stringers.

This was an extremely complex project, with heavy mild steel fabrication and processes. The steel support structure had to be curved to exacting tolerances. The staircase was fabricated by our highly skilled fabricators and trial erected within our workshop facility. All glass and bronze work was then measured within our facility prior to on-site installation. All installation was carried out by Hawkins personnel during nights over a four week period.



CLIENT	Prestige Redevelopment
LOCATION	London
TIMESCALE	6 Weeks
VALUE	£180,000



# STEEL FRAME FABRICATION



Hawkins Steel Ltd were awarded the prestigious contract to fabricate and erect a new 84.6 tonne structural steel frame for Graphit Systems’ new head office development in Middleton Cheney, Banbury.

Hawkins Steel were responsible for surveying, producing all fabrication and 3D drawings using Tekla software.

All fabrication was manufactured within our own facility in Banbury and CE Marked in line with BS EN 1090: Execution Class 2.

CLIENT	Stepnell Ltd
LOCATION	Middleton Cheney, Oxon
TIMESCALE	2 Weeks
VALUE	£160,000



# ORLANDO STEEL WORKS

CLIENT	Kannegiesser USA
LOCATION	Orlando, Florida, USA
TIMESCALE	4 Weeks
VALUE	£140,000







Hawkins Steel Ltd were awarded a contract for the fabrication, supply and installation of 39 tonnes of fabricated structural support steelwork for a state-of-the-art monorail laundry system for an international market leading laundry installation.

The project plan included the following integrated aspects:

- Provide fabricated structural steel column and beam monorail support structure.
- Supply and apply surface finish to the structural steelwork to the client's corporate colour scheme.
- Carefully plan and execute the loading of steelwork into shipping containers for sea freight.
- Prepare itemised itinerary of shipping documents to meet time critical sailings.
- Install steelwork on-site working in co-ordination with numerous other mechanical trades and to a time-critical deadline.



BALCONIES  
AND WALKWAYS

CLIENT	Stepnell Ltd
LOCATION	Oxford
TIMESCALE	52 Weeks (staggered approach)
VALUE	£422,500







Hawkins Steel Ltd worked with Stepnell Ltd on a residential development designed to create an innovative, modern living space with communal and community facilities.

Hawkins Steel supplied and fitted 21 balconies for the four-storey mansion block of flats, covered walkways on all three levels between the two sides of flats underneath a glass atrium roof canopy with an access ladder over the roof.

A three-storey community centre was built next to the mansion block offering a multi-use hall, café and social space. Hawkins Steel provided a range of steelwork including internal and external balustrading, acoustic insulation to Community Centre Sports Hall ceiling and new support for internal glazing.

We are proud to be part of this project and thrilled to see it awarded the new building category of the year in the Oxford Preservation Trust (OPT) awards.

Works completed by Hawkins Steel included:

- To fabricate and install mansion block balcony & walkway support steel, balustrading, cold-rolled floor joists and Ecodeck flooring.
- To fabricate roof steelwork with a galvanized finish.
- To fabricate and install new galvanized roof access stairs.
- Supply & install new support steelwork for internal glazing.
- To install acoustic insulation and liner panel to Community Centre Sports Hall ceiling.



## REFERENCES & TESTIMONIALS

APPERLY ESTATES

# TIBBETTS

TGL ♦ BFC ⚙ PG ♦ SFF

ENGINEERED EXCELLENCE

  
— FINE —  
— LADY —  
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“Hawkins Roofing have been involved on various projects on our behalf. They have undertaken work for us such as, new build, refurbishment and maintenance to our portfolio of state-of-the-art bakery production facilities. They have always proved to be competent, reliable contractors who provide exceptional service start to finish. I would strongly recommend Hawkins Roofing as they have always and still continue to provide us with exceptional service and value.”

**- Steve Cook**  
**Joint Managing Director, Fine Lady Bakeries**

“Hawkins were highly professional in their approach, providing alternative solutions for the project and then delivery of the chosen over-roofing option and gutter lining on budget and on programme. Additional remedial works that were identified during the course of the works were dealt with within the programme and at reasonable cost. Overall this was very satisfactory project and we would use Hawkins again for other work of this nature.”

**- David Apperly**  
**Chairman, Apperly Estates Limited**

“Reliable workmanship. Open communication and flexible in completing work to a specific time frame. Work completed is of a high quality and I would recommend them to anyone needing high quality work done.”

**- Jonathan Tibbetts**  
**Managing Director, Tibbetts Group Limited**





Hawkins Steel Ltd  
Hawkins Group of Companies Ltd



Hawkins Roofing Ltd  
Hawkins Steel Ltd  
Hawkins Projects Ltd  
Hawkins Group of Companies Ltd



**Constructionline**  
Silver Member

Hawkins Roofing Ltd  
Hawkins Steel Ltd



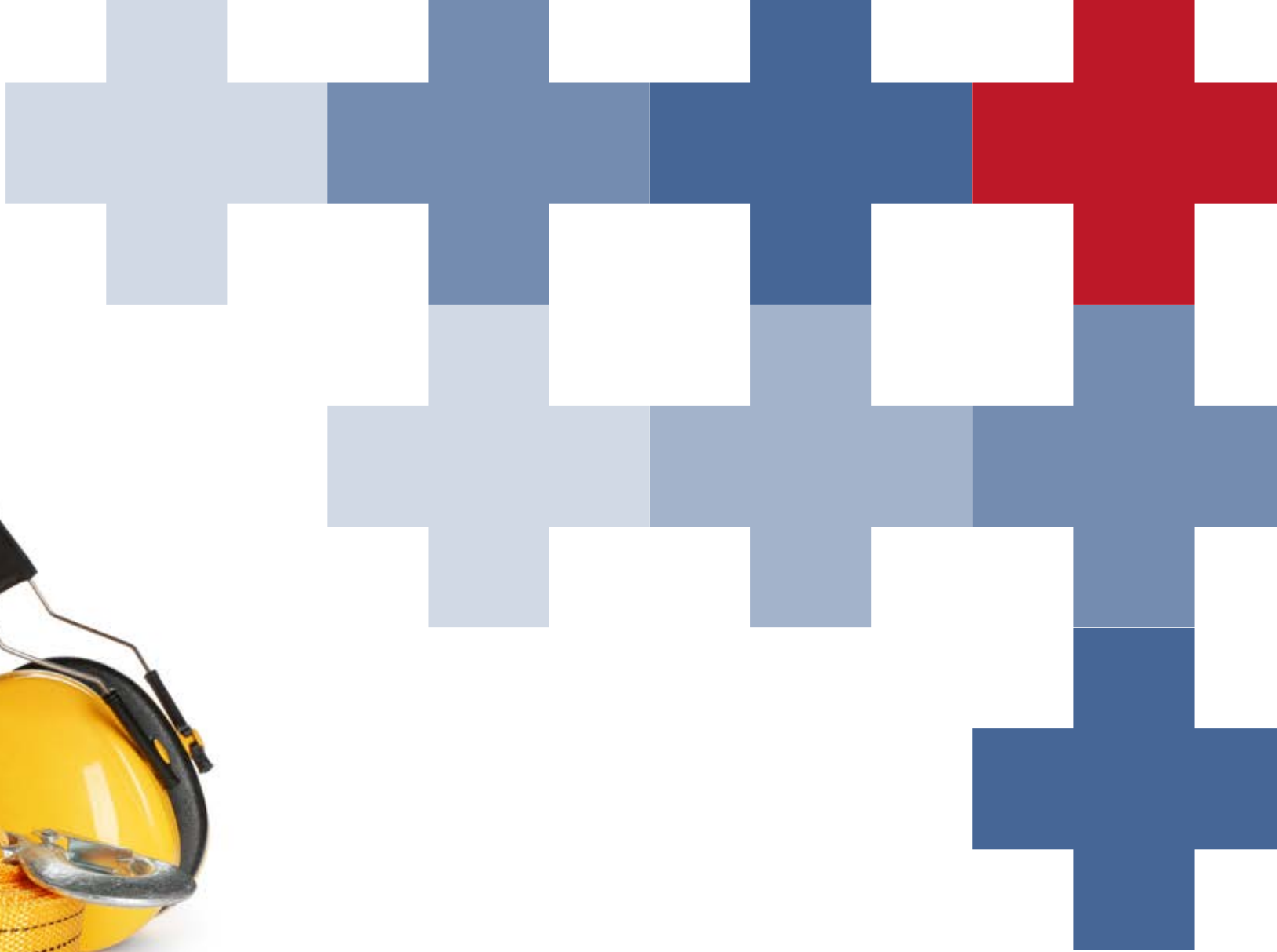
Hawkins Roofing Ltd  
Hawkins Steel Ltd  
Hawkins Projects Ltd  
Hawkins Estates Ltd  
Hawkins Group of Companies Ltd



Hawkins Roofing Ltd



# HEALTH & SAFETY



The health and safety of everyone affected by our business is the most important thing to us. Health and safety is embedded in the culture of our business and we have a duty of care to staff and customers at all times. We are aware that we work in one of the most dangerous areas of construction; working at height.

Hawkins Group has developed a culture of continued learning with reference to health and safety. This has ensured that staff are provided with the information and knowledge they need to make informed decisions when on-site, and ensures they undertake their day-to-day activities safely.

Our own Health and Safety Manager or approved external providers ensure that the Hawkins Group meet all legal requirements with regards to health and safety laws, equipment and training. Hawkins Group has 100% commitment in this area of the business and will continue to make this a top priority.



Hawkins Group of Companies won the 'Cherwell Business Award' for staff training and development. To achieve this Hawkins Group invested in over 2,000 hours of training for our employees.





## OUR LOCAL COMMUNITY

The Hawkins Group are passionate about supporting local causes and giving back to the local community. We regularly contribute to fundraising, sponsorship, and local community causes.

We currently sponsor two local football teams. For the fifth consecutive year, we are sponsoring the Easington Sports Football Club 1st Team and Bloxham Football Club under 12s. We are proud that our contribution helps them to provide training and equipment for their players, enabling them to succeed and progress further in their training. As well as sponsoring Easington Sports Football Club we were also able to use our services to help them with a requirement for new seating stands to be installed at their football ground. We offered these at a drastically reduced cost. They were fabricated in-house before being installed on-site.

A local campaign to save Banbury Phone Box Library was brought to our attention. A local resident's phone box conversion to a small library had been deemed a health and safety risk due to the shelves installed. Hawkins decided to step in to avoid the library being lost altogether. We liaised with BT, bought a brand-new phone box, and fitted it with steel shelving. This was installed next to the existing phone box and is now operating as a mini-library for the public to borrow and leave unwanted books as desired.

After hearing about Style Acre, a local charity that aims to provide young adults with learning difficulties and autism the chance to lead a meaningful life and reach their full potential, we decided to offer two of their young adults employment at our head offices. Glenn and Ollie now work with us two days a week gaining work experience in all aspects of Hawkins, from admin in the offices to hands-on work in our steel fabrication workshop. We aim to provide Glenn and Ollie with the tools they need to reach their full potential and are delighted to have them as part of our team. We recently celebrated their 4th anniversary working for the Hawkins Group.

Another local project we supported was the sponsorship of the 'Brick Wonders' Exhibition at Banbury Museum. The exhibition held over 50 models featuring sights from around the world built out of LEGO® bricks. The exhibition included the 7 Wonders of the World and many famous global landmarks. Sponsoring the Brick Wonders exhibition at Banbury Museum was an excellent opportunity to raise awareness of the museum and the fantastic services it has to offer. Alongside the exhibition, we also ran a competition with 11 local schools, by providing them each with a LEGO® kit and asking them to build a 'Banbury Landmark of the Future'.

In July 2019, we were the main sponsors of 'The Big Community Lunch' in Banbury's People's Park. A local picnic event organised by four charities (BYHP Supporting Young People in Housing Need, Community Albums, Sunrise Multicultural Project and Let's Play Project) to raise awareness of the causes they stand for and bringing together the local community for a family fun day.

Local school Frank Wise contacted us with a requirement for an onsite defibrillator which we were happy to provide with the peace of mind that the school has this installed should it ever be needed.

When asked to take part in, or support local activities within the community, we always strive to help out or join in when we can. We hold bake sales, donate raffle prizes or other items needed, and are pleased to provide the local Horton Hospital with their Christmas tree every year. As a family-run business, our local community is important to the Hawkins Group.







# OUR AWARDS

## Thames Valley Business Magazine Awards

The Hawkins Group – Dynamic Business of the Year Winner  
The Hawkins Group – Business of the Year Finalist

2019

## Cherwell Business Awards

The Hawkins Group – Employer of the Year Award  
The Hawkins Group – Established Business of the Year Finalist

## Oxfordshire Business Awards

The Hawkins Group – Business of the Year Award  
The Hawkins Group – Large Business of the Year Award  
Mike Hawkins – Young Business Person of the Year Award

2017

## Thames Valley Business Awards

The Hawkins Group – SME of the Year Finalist  
The Hawkins Group – Dynamic Business of the Year Finalist

## Cotswold Life

The Hawkins Group – Family Business of the Year Award

## Oxfordshire Business Awards

The Hawkins Group – Employer of the Year Finalist

## Cherwell Business Awards

The Hawkins Group – Activate Learning Banbury & Bicester College Staff Training and Development Award  
Mike Hawkins – Business Person of the Year Award

2014

## Cherwell Business Awards

The Hawkins Group – Established Business of the Year Award

## Oxfordshire Business Awards

The Hawkins Group – Large Business of the Year Finalist  
Mike Hawkins – Young Business Person of the Year Award

2013





**MAKE IT GREAT. MAKE IT BIG. MAKE IT IMPORTANT.**  
**MAKE IT SIMPLE. MAKE IT HAPPEN. MAKE IT WORK.**  
**MAKE IT POWERFUL. MAKE IT FUN.**  
**MAKE IT AWESOME. MAKE IT LAST. MAKE IT PROUD.**  
**MAKE IT CREATIVE. MAKE IT BETTER.**  
**MAKE IT UNFORGETTABLE.**  
**MAKE IT BRILLIANT. MAKE IT HAWKINS.**

**The Hawkins Group of Companies Ltd**  
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