

EUROPE STEEL 2012 COMMITMENT  
 ROOFING ESTABLISHED 2016  
 SALES TEAMWORK  
 2009  
**HAWKINS**  
 GROWTH ESTATES AWARDS HISTORY PROJECTS  
 TRAINING SUCCESS 1978 MACHINERY  
 COMMUNITY CHARITY INVESTMENT  
 SOFTWARE DEVELOPMENT  
 2003 BUSINESS

1978

**Hawkins Roofing was Established**

Hawkins Roofing was established by Mick Hawkins as a sole trader offering industrial roofing services and general maintenance and repairs.



2001

**Hawkins Roofing Became a Ltd Company**

Hawkins Roofing became a Ltd company. Hawkins Steel was also established this year, offering a range of steelwork to the construction industry and a full custom steel fabrication service to our existing industrial roofing clients. At this time we had just 8 employees!



2003

**Hawkins Relocate to Larger Premises**

Due to the expansion of both our Roofing and Steel operations, we relocated to larger premises. Our headcount also doubled to sixteen employees.



2006

**Hawkins Continues to Grow**

Further expansion within Hawkins Roofing Ltd and Hawkins Steel Ltd allowed for the purchase of our new modern Head Office facility on Thorpe Industrial Estate. During this year, we also hit a milestone of one million in sales, and had grown to 20 employees.



2009

**Hawkins Receive ISO 9001 Accreditation and Begin Supplying to Europe**

We achieved ISO 9001 accreditation for the business and for the needs of our increasing customers. We also introduced a full-time Health & Safety Officer into the growing business. Hawkins Steel Ltd began supplying and installing steel work in Europe. During this year our headcount increased to 25 employees.



2012

**Hawkins give back to the Community and Invest in new Plant and Machinery**

Members of the 6th Banbury Beavers, Cubs and Scouts launched a local appeal to raise funds for repairs to their damaged scout hut roof. Hawkins stepped in and offered to install a completely new roof free of charge in a bid to show our commitment to giving back to our community. We continued to invest back into our construction businesses, with a £200k expenditure in new plant and machinery. By this year we had leapt up to 42 employees.



**Hawkins Win Awards and Heavily Invest in New Software**

Hawkins win the prestigious Cherwell large business award and Mike Hawkins wins Oxfordshire's young business person of the year award. Our dedicated in-house Technical Drawing department was upgraded with new Tekla Intelligent Software and staff training. We now employed 46 members of staff.

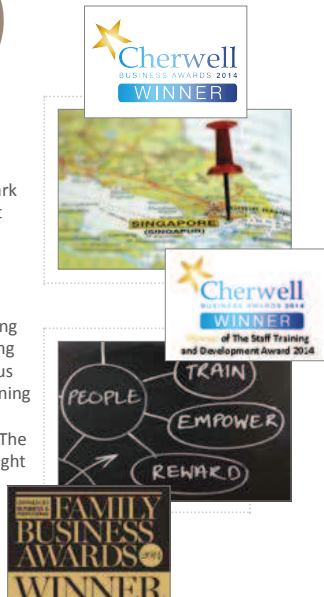


2013

2014

**Hawkins Keeps on Growing...**

Hawkins, now growing at a rapid rate, won the contract to develop the first Enterprise Zone in the UK at Milton Park and we were awarded our first project in the Far East. We invested £150k in specialised IT software this year and proudly launched our Roof Sheet & Cladding Apprentice Scheme. We also made a huge investment in staff training (2000 hours) with our continual training commitment winning us the prestigious Cherwell Business Award for Staff Training & Development. Hawkins Steel Ltd achieved CE Marking for its products. The rapid growth rate of the company bought us up to 49 employees.



2015

**New Subsidiaries Established and Continued Community Work**

Two further companies, Hawkins Projects Ltd and Hawkins Estates were established. The diversification of our business saw the start of us expanding our services within the UK, and working on projects in Europe, the Americas, and the Far East with international contracts. In May 2015 Hawkins began fundraising for SABRE, a local charity for young adults with mild to moderate learning disabilities and autism, this resulted in Hawkins working in direct partnership with Style Acre, and offering two work development placements for Glenn and Ollie. We accelerated our community work this year too, working closely with British Telecom in creating the famous Phone Box Library. We now had 53 employees.



2016

**Hawkins expand and upgrade their offices to suit their growing workforce.**

Our largest contract to date was won (£3.6M) providing The Hawkins Group with an annual record turnover of £15.4M. In July 2016 The Hawkins Group was restructured with Mike Hawkins changing his role to Group Managing Director, and the appointment of new directors within all subsidiaries. The Hawkins Group now employs over 60 members of staff. The Hawkins Group also make a substantial £1000 donation to a community campaign to save the local Horton hospital.



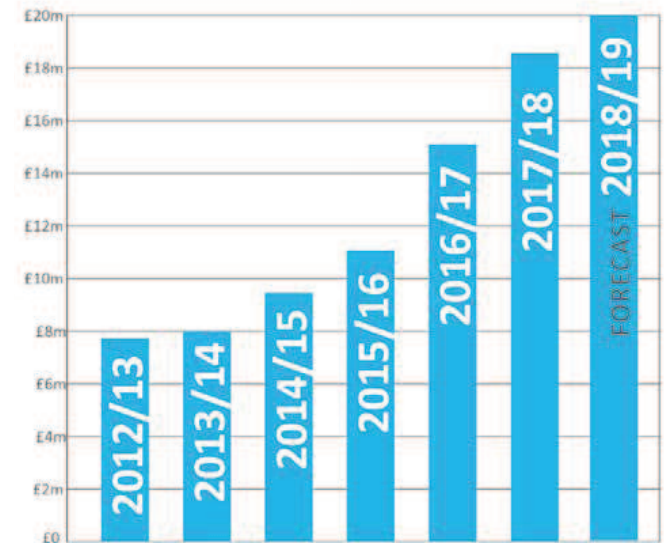
2017

**Hawkins Enjoys Awards Success**

Hawkins achieve massive success at the local business awards, being awarded the Cherwell employer of the Year Award, as well as the Oxfordshire Large Business of the Year Award and Overall Business of the Year Award. Mike Hawkins also wins Oxfordshire's Young Business Person of the Year Award for the second time. The Hawkins Group are also named Finalists for the SME of the Year Award, and the Dynamic Business of the Year Award at the Thames Valley Business Magazine Awards. Hawkins sponsor the hugely popular Brick Wonders Lego® Exhibition in support of Banbury Museum. Our largest contract to date is won (£4.8m) providing us with an annual record turnover of £15.6m.



2018



Hawkins Group of Companies Annual Turnover

Our limitless ambition continues.....