

EUROPE STEEL 2012 COMMITMENT
 ROOFING ESTABLISHED 2016
 SALES 2009
HAWKINS TEAMWORK
 GROWTH ESTATES AWARDS **HISTORY** PROJECTS
 TRAINING SUCCESS 1978 MACHINERY
 COMMUNITY CHARITY INVESTMENT
 SOFTWARE DEVELOPMENT
 2003 BUSINESS

Hawkins Receive ISO 9001 Accreditation and Begin Supplying to Europe

We achieved ISO 9001 accreditation for the business and for the needs of our increasing customers. We also introduced a full-time Health & Safety Officer into the growing business. Hawkins Steel Ltd began supplying and installing steel work in Europe. During this year our headcount increased to 25 employees.



2009

Hawkins Relocate to Larger Premises

Due to the expansion of both our Roofing and Steel operations, we relocated to larger premises. Our headcount also doubled to sixteen employees.



2003

Hawkins Roofing was Established

Hawkins Roofing was established by Mick Hawkins as a sole trader offering industrial roofing services and general maintenance and repairs.



1978

Hawkins Roofing Became a Ltd Company

Hawkins Roofing became a Ltd company. Hawkins Steel was also established this year, offering a range of steelwork to the construction industry and a full custom steel fabrication service to our existing industrial roofing clients. At this time we had just 8 employees!



2001

Hawkins Continues to Grow

Further expansion within Hawkins Roofing Ltd and Hawkins Steel Ltd allowed for the purchase of our new modern Head Office facility on Thorpe Industrial Estate. During this year, we also hit a milestone of one million in sales, and had grown to 20 employees.

2006



2012

Hawkins give back to the Community and Invest in new Plant and Machinery

Members of the 6th Banbury Beavers, Cubs and Scouts launched a local appeal to raise funds for repairs to their damaged scout hut roof. Hawkins stepped in and offered to install a completely new roof free of charge in a bid to show our commitment to giving back to our community. We continued to invest back into our construction businesses, with a £200k expenditure in new plant and machinery. By this year we had leapt up to 42 employees.



2013

Hawkins Win Awards and Heavily Invest in New Software

Hawkins win the prestigious Cherwell large business award and Mike Hawkins wins Oxfordshire's young business person of the year award. Our dedicated in-house Technical Drawing department was upgraded with new Tekla Intelligent Software and staff training. We now employed 46 members of staff.

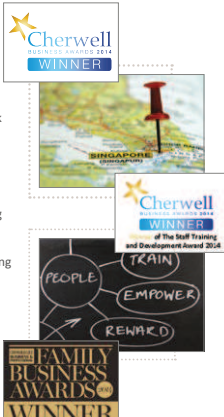


2014

Hawkins Keeps on Growing...

Hawkins, now growing at a rapid rate, won the contract to develop the first Enterprise Zone in the UK at Milton Park and we were awarded our first project in the Far East. We invested £150k in specialised IT software this year and proudly launched our Roof Sheet & Cladding Apprentice Scheme. We also made a huge investment in staff training (2000 hours) with our continual training commitment winning us the prestigious Cherwell Business Award for Staff Training & Development.

Hawkins Steel Ltd achieved CE Marking for its products. The rapid growth rate of the company bought us up to 49 employees.



2015

New Subsidiaries Established and Continued Community Work

Two further companies, Hawkins Projects Ltd and Hawkins Estates were established. The diversification of our business saw the start of us expanding our services within the UK, and working on projects in Europe, the Americas, and the Far East with international contracts. In May 2015 Hawkins began fundraising for SABRE, a local charity for young adults with mild to moderate learning disabilities and autism, this resulted in Hawkins working in direct partnership with Style Acre, and offering two work development placements for Glenn and Ollie. We accelerated our community work this year too, working closely with British Telecom in creating the famous Phone Box Library. We now had 53 employees.



2016

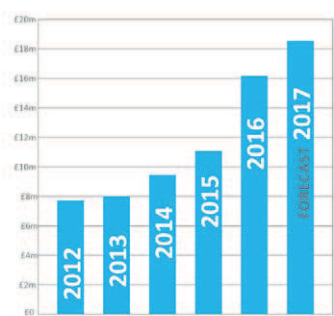
Record Annual Turnover and Company Restructure

Our largest contract to date was won (£3.6M) providing us with an annual record turnover of £15.4M. In July 2016 The Hawkins Group was restructured with Mike Hawkins changing his role to Group Managing Director, and the appointment of new directors within all subsidiaries. The Hawkins Group now employs over 60 members of staff.



2017

Our limitless ambition continues.....



Hawkins Group of Companies Annual Turnover